

Policy Diversity & Inclusion

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Declaration of intent

At Techniconsult we believe in a work environment that respects diversity, promoting equality and inclusion. We recognize that diversity in terms of ethnicity, gender, sexual orientation, disability, background and perspectives not only enriches our working environment, but makes us more creative, innovative and competitive in the global marketplace.

We are committed to creating and maintaining a work environment that respects and values differences. No one will be discriminated against based on their ethnic origin, gender, sexual orientation, age, religion, disability or cultural background.

Hiring and Career Development

We promote a hiring policy based exclusively on merit and ability. We encourage applications from people from diverse backgrounds and ensure a fair and impartial selection process. We offer ongoing training and professional development opportunities for all employees.

Work environment

We are committed to creating a work environment that respects diversity and encourages openness to dialogue.

We condemn any form of discrimination, harassment or bullying and we ensure that all reports will be addressed in a timely manner.

Promotion of awareness

We promote awareness of diversity and inclusion through training programs, workshops and educational resources. We believe that mutual understanding and acceptance are key to a healthy and productive work environment.

Fair Representation

We are committed to guaranteeing a fair and inclusive representation in leadership roles and business decisions.

Continuous monitoring and improvement

We are committed to constantly monitoring the effectiveness of our diversity and inclusion policies and to making continuous improvements. We ask our employees to contribute feedback and suggestions to ensure an increasingly inclusive work environment.

This policy represents our ongoing commitment to creating a diverse and inclusive workplace, where everyone has the opportunity to grow and thrive.